

# Worker's Compensation Clinic Locations

## Redding

Redding Occupational Medical Center (ROMC)  
1710 Churn Creek Road  
Redding, CA 96002  
(530) 646-4242  
Monday-Friday  
8:00 AM-6:00PM

## Emergency Locations:

<b>Shasta Regional Hospital</b>	<b>Mercy Medical Center</b>
1100 Butte St Redding, CA 96001 (530) 244-5400 Open 24 Hours	2175 Rosaline Ave Redding, CA 96001 (530) 225-6000 Open 24 Hours

## Trinity

Trinity Hospital  
60 Easter Ave  
Weaverville, CA 96093  
(530) 623-5541  
Monday-Saturday  
7:30 AM-5:00 PM  
Sunday  
7:30AM-2:00PM

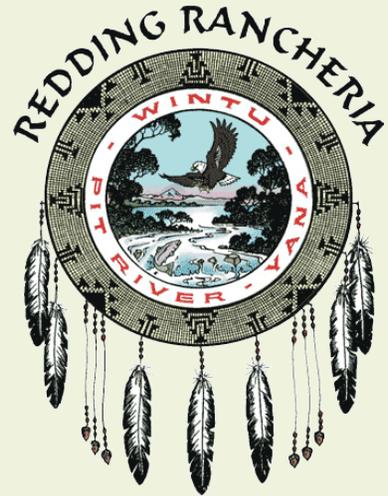


## CONTACT INFORMATION:

Jessie Rogers  
Human Resources Generalist  
(530) 242-4545  
Jessie.Rogers@ReddingRancheria-nsn.gov

## After Hour Support:

RRTHC: Shauna Montoya - (530) 225-6813  
CCHC: Ashley Ramirez - (530) 768-2487  
Trinity: Hollie Malloy - (530) 623-8075  
Surveillance: Karel Couch - (530) 339-7471  
Gaming: Breanna Munguia - (530) 242-4571  
Public Works: Carlos Wilson - (530) 242-4530



# Worker's Compensation Quick Reference





## What to do if an employee experiences a work-related injury:

- Report the injury immediately to the supervisor
- Assess whether this is an emergency or non emergency
- Contact Human Resources
- Fill out forms as soon as possible

### Emergency Situations:

Go directly to the hospital and notify hospital staff that this is a workers compensation case.

### After Hour Instructions:

If an employee gets injured while the Tribal Administration Building is closed and the employee cannot reach Human Resources, the employee should contact their work location's point of contact and they will help guide the employee.



Tribal First is our Workers' Compensation Claims Administrator.

If an employee has a worker's compensation claim, Tribal First will receive their information and contact them regarding their claim.

### Contact information:

Phone: 1-800-552-8921

Email: [tribal@tribalfirst.com](mailto:tribal@tribalfirst.com)

Website: [www.tribalfirst.com](http://www.tribalfirst.com)

If the medical provider recommends that the employee be off of work longer than 5 days, they will need to apply for Family Medical Leave. Contact Human Resources to obtain the appropriate paperwork.

For additional information see Personal Policy 610: On-the Job Illness and Injury.



## How does the employee get paid while off of work?

Employees may elect to use accruals or go unpaid for their scheduled hours for the day that the injury occurs.

### If Tribal First approves the claim:

The first full 3 days out after your day of injury will not be paid by Tribal First.

The employee may utilize sick/vacation/comp time to make their paycheck whole.

Tribal First will pay two thirds of the employee's wages while off of work. As long as the documentation is done in a timely manner, the employee will be reimbursed with a check following the 14th day missed from work.

### If the claim is NOT approved through Tribal First:

The employee can apply for State Disability (SDI). There is a non-paid waiting period. If your claim is approved, SDI will pay 55% of the employee's weekly wages.

The employee may use sick/vacation/comp accruals to make their pay whole.