



Ki-Het-Ti-Na-Tay 🏠 🍷 🍷 Sounds in the wind

Redding Rancheria News

December 2023

FAMILY FIT EVENT REDDING RANCHERIA

The Redding Rancheria celebrated their final family fit event of the year at the Viking Skate Country. The Wellness department hosts three events throughout the year that assembles employees to get together with their families weather its outdoors at the lake paddle boarding or inside getting their skate on. We believe it is important to provide healthy activities for not only our employees to enjoy, but also their families! We were accompanied by RREDCO, Enlighten, Redding Rancheria Tribal Members, Win –River Resort and Casino. We had over 120 skaters who enjoyed the night out. Wellness is one of the Redding Rancherias' key ingredients in creating an effective work life balance.



HESTUM

Help others Empower for solutions Serve with a smile Treat with respect Understand diversity Meet customer needs

CHAIRMAN POTTER, RE-ELECTED AS CNIGA EASTERN AT LARGE REPRESENTATIVE

REDDING RANCHERIA

Congratulations to Chairman Jack Potter Jr. He was re-elected to CNIGA as the Eastern at Large Representative. We are proud of the dedication and commitment you display every day! You bring honor and respect to the Redding Rancheria!

CNIGA (California Nations Indian Gaming Association) is an organization that represents the interest of tribes involved in gaming activities in California. CNIGA is dedicated to supporting and advocating for the sovereign rights of its member tribes concerning their gaming operations. CNIGA works on various fronts, including legislative issues, regulatory concerns, and fostering positive relationships between tribal governments, the state of California, and the gaming industry. Their goal is to ensure the continued success and sustainability of tribal gaming enterprises while upholding tribal sovereignty.



Jack Potter Jr. CNIGA Eastern At Large Representative

CHRISTMAS MANAGERS MEETING

REDDING RANCHERIA

In the spirit of the holiday season, our dedicated team of managers came together for a special meeting in December, but instead of discussing business, they devoted their time to spreading joy and goodwill within our local community.

In a heartwarming tradition, they set aside their professional roles for the afternoon to engage in a meaningful act of kindness. This year, a total of eleven teams participated in a mission to shop for Christmas gifts for eleven deserving families in our community.

Each team is provided with a carefully curated list detailing the family members with their ages. Alongside this, they receive a budget to purchase thoughtful and festive gifts for each member of the family. It's a beautiful combination of generosity, teamwork, and the holiday spirit.

The anticipation for this yearly event builds up among our managers, who eagerly look forward to this unconventional "meeting." It goes beyond the usual business gatherings, creating a profound connection between our team and the community we serve. This act of kindness is not just a gesture; it's a testament to the values that define our company culture.



TURKEYS AND TOYS 2023

REDDING RANCHERIA

The 5th Annual Redding Rancheria's Turkey and Games event was a memorable occasion, filled with laughter, joy, and a true sense of community. We were able to giveaway 500 FREE Turkeys and Board games to help brighten families with some holiday cheer. As we gather to celebrate the holiday season let, us embrace the spirit of gratitude and togetherness that this event embodies. The Redding Rancheria's Turkey and Games event has become a cherished tradition in our community, bringing together families, friends, and neighbors to celebrate the Holidays in a joyous and inclusive atmosphere.



Games on Games



For the KIDS!



Lets go Fishing



Turkeys for Everyone!



Proud to Give



Redding Rancheria Tribal Council at Turkeys and Games



Delivering the Goblin' Goods



All Smiles!

REDDING RANCHERIA NIGHT AT THE GARDEN OF LIGHTS

REDDING RANCHERIA

At Redding Rancheria, the joy of the holiday season extends beyond the workplace. This year, we had the pleasure of treating our valued employees and Tribal Members to a magical evening at the Redding Garden of Lights.

In the spirit of community and togetherness, Redding Rancheria rented out a night at this enchanting venue. The event was a perfect opportunity for Tribal Members and employees to create lasting memories with their families while immersing themselves in the festive atmosphere of the Garden of Lights.

Redding Rancheria takes pride in fostering a sense of community and camaraderie, and events like these show our commitment to creating a vibrant and inclusive environment for all. Redding Rancheria extends warm wishes to our extended family—our employees, members, and their loved ones.







Redding Rancheria Community Fund Fall 2023 Community Grants

All grants are for general support excluding salaries for uses described in applications.

Organization Name	Amount Funded
Anderson Police Department	\$3,500.00
Burney Fire Protection District	\$5,000.00
Carrying Heroes	\$5,000.00
Cottonwood Community Library	\$1,500.00
Cottonwood Fire Protection District	\$4,000.00
Douglas City Community Services District	\$2,500.00
Empire Recovery Center	\$3,000.00
Exodus Farms Ministry	\$5,000.00
Friends of Redding Rodeo Incorporated	\$5,000.00
Friends of Shasta County Library	\$3,000.00
Friends of Whiskeytown, Inc.	\$3,000.00
Make-A-Wish Foundation of Northeastern CA & Northern NV	\$5,700.00
Manton Education Council	\$3,500.00
Northern California Veterans Museum & Heritage Center	\$2,000.00
Project Healing Waters Fly Fishing	\$2,000.00
Redding Fashion Alliance	\$2,500.00
Rotary Club of Redding Charitable Foundation	\$4,000.00
Shasta County Fire Safe Council	\$3,500.00
Shasta Lake Chamber of Commerce	\$4,000.00
Shasta Lake Heritage and Historical Society	\$2,500.00
Shasta Scout	\$2,300.00
Spay and Neuter Intermountain Pets & Pet Placement (SNIPPP)	\$2,500.00
Take a Shot at Parkinsons Foundation	\$2,500.00
The Charles Candelaria Memorial Foundation	\$3,500.00
The Watershed Research & Training Center	\$2,000.00
Tree of Life International Charter School	\$7,000.00
Trinity Alps Unified School District	\$3,500.00
Trinity Together: A Cradle to Career Partnership	\$3,000.00
Whiskeytown Environmental School Community	\$3,500.00

Grand Total = \$100,000

TRIBAL NATIONS SUMMIT

REDDING RANCHERIA

The 2023 White House Tribal Nations Summit took place on the week on December 6th and 7th and was attended by 300 tribal leaders, including Stacey Carman, the Chief Operating Officer of the Redding Rancheria. This Summit focuses primarily on Indian gaming and the protection of tribal lands. These topics are crucial for the 574 federally recognized tribes in the United States, as they are closely tied to tribal sovereignty and the rights of these communities to manage and safeguard their resources and cultural heritage. This Summit also aims to bring attention to these significant issues at a national level, highlighting the ongoing efforts and challenges faced by Native American tribes in safeguarding their interests and rights.



Tribal Leaders at the Tribal Nations Summit



Our COO, Stacy Carman at the Tribal Nations Summit



Dance Break!



Seeking Safety Group Therapy

Seeking Safety is an 8-week trauma-informed psychotherapy style group treatment for substance abuse with safety as the primary goal

Topics may include:

- Grounding & Mindfulness
- Asking for Help
- Compassion
- Recovery Thinking
- Red and Green Flags
- Commitment
- Healthy Relationships
- Healing from Anger
- Creating Meaning



“Although the world is full of suffering, it is also full of the overcoming of it”

-Helen Keller

Open to all Churn Creek Recovery Patients

When:

Thursdays

9:00 – 9:50 am

Where:

Churn Creek
Healthcare

3184 Churn Creek Rd.
Redding, CA 96002

For start dates, and to register for the next session, talk with your Recovery Provider today!

REDDING RANCHERIA'S EMPLOYEE OF THE MONTH

**Pat Lilya and
Jesica Titus**

As the
December 2023

Employees of the Month!

**This Month we get to recognize
and support not one, but TWO
AMAZING Employees!**

Please help us congratulate Pat Lilya as Employee of the month for December 2023. Pat is being recognized for the following reasons. Pat's wisdom and experience plays such an instrumental role within the finance department and the Tribe and she is truly a valuable resource for all. She has done an amazing job mentoring, educating, and guiding others with her knowledge and support. Pat is always willing to jump in and help when needed. Pat plays an integral role in our events, such as Pow Wow, Big Time, RRCF, and the Arts & Crafts Fair. Pat has been carefully cross training staff to help her. Thank you for your dedication and commitment to our people and the tribe!

Please help us congratulate Jesica Titus as the Employee of the Month for December 2023. Jesica is being recognized for the following reasons. Jesica took over as the supervisor of the Billing Department all while maintaining her impeccable billing and coding standards. She has been number 1 with Partnership for 4 straight years while doing all the billing for our Churn Creek location. Jesica maintains the highest standards for billing and coding so that at any time we would pass an audit with the State. We applaud your commitment and proficiency to your job and appreciate the dedication you display daily.



Employee Christmas Luncheon

**Congratulations
Pat and Jesica!!!**





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ATTENTION BUSINESS OWNERS



DEAR REDDING RANCHERIA TRIBAL MEMBER

Many of you own your own business and know that advertising is very important. We are dedicating a page just for you to advertise. Send in your business card for us to feature you in our monthly newsletter. This will help all readers know that your business is important to us and help you gain more customers.

**Contact Maria Orozco at 530-242-4516
or at Maria.Orozco@reddingrancheria-nsn.gov**