

**REDDING RANCHERIA  
TRIBAL GOVERNMENT POLICIES**

**Chapter TP 6-300**

**Safety Program**

**June 8, 2010**

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SECTION 1: PURPOSE

The purpose of the Redding Rancheria Safety Program shall be to ensure an effective ongoing program of health and safety for all Redding Rancheria facilities, community structures and workplaces to ensure the safety of employees and the public.

SECTION 2: BACKGROUND AND INTENT

The program will work proactively with all employees and contractors to ensure that Redding Rancheria safety policies and this program are understood.

The safety program will be guided by compliance with federal workplace and occupational health and safety standards.

The program will work closely with supervisors and directors to address safety violations and recommend appropriate corrective measures.

The program will be the Redding Rancheria point of contact for both internal and external communications concerning safety issues. Accordingly, the program will be responsible to foster cooperative ongoing relationships with regulatory agencies, and will represent the Redding Rancheria during physical and records inspections and in responding to safety issues and concerns.

SECTION 3: DEFINITIONS (Reserved)

SECTION 4: DELEGATED AUTHORITY (Reserved)

SECTION 5: AUTHORIZED PROGRAMS AND SERVICES

- (a) Development of implementation of Redding Rancheria site-specific safety policies and procedures that are consistent with appropriate health and safety standards and best safety practices.
- (b) Coordination and facilitation of the Tribal Safety Committee to address all facility, community and workplace safety issues.
- (c) Provide safety training to tribal employees and organizations, and promote safe and healthy practices in the community.
- (d) Maintain records of all activities, training and safety actions.
- (e) Review incidents and recommend action by the organization relative to safety and security violations and assist management in addressing actions related thereto.

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- (f) Develop emergency and evacuation plans associated with disasters.
- (g) Provide ongoing inspection and observation of tribal and community facilities and work practices, including construction activities, and report and recommend corrective actions as appropriate.
- (h) Coordinate with and support tribal risk management programs.
- (i) Provide advice and assistance to tribal enterprises.

#### SECTION 6: PRIORITIES

The Director of Public Works will develop annual plans for priorities of activities, which priorities will include emphasis on the most pressing safety issues and identified health and safety risks.

#### SECTION 7: EVALUATION

The program will be evaluated based on organizational and employee buy-in, level of compliance with applicable standards and frequency of workplace injury/illness incidents reflecting workplace practices.

Monthly reports will be provided by the program highlighting activities and issues associated with workplace safety, including incident reports.

Ninety days after the end of each calendar year the program shall issue an annual report which shall present the progress and activities associated with its annual plan goals and objectives and provide a summary and recommendations related to health and safety issues to be addressed, including recommended Redding Rancheria policy.

#### Legislative History:

Originally Adopted by Tribal Council Resolution # 031-06-08-10, dated June 8, 2010.